

**Borosil Scientific Limited**

(Formerly known as Klass Pack Limited)

CIN : L74999MH1991PLC061851

Registered & Corporate Office

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August 13, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code: 544184	National Stock Exchange of India Limited Exchange Plaza, C-1, Block - G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: BOROSCI
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Sub: Newspaper Advertisements - Dispatch of Annual Report including Notice of 33rd Annual General Meeting (AGM) and other related information

Dear Sirs,

We enclose herewith copies of newspaper advertisements relating to dispatch of Annual Report for the financial year 2023-24 (including Notice of 33rd AGM) and other related information, published on today i.e. on August 13, 2024, in Business Standard (all India editions) in English language and Navshakti (Maharashtra edition) in Marathi language.

The said copies of newspaper advertisements are also available at the website of the Company, i.e. www.borosilscientific.com

Please take the above on record.

Yours faithfully,

For **Borosil Scientific Limited**

Sanjay Gupta
Company Secretary & Compliance Officer
(Membership No. ACS - 24641)

Encl: As above.

A TIME TO SKILL

Will upgrading ITIs solve the skilling problem?

SHIVA RAJORA
New Delhi, 12 August

Aravind's parents think he has wasted the last three years.

On the face of it, they would be wrong. The 20-year-old last year collected his diploma in mechanical trade from the government's Industrial Training Institute (ITI) in West Delhi.

However impressive as that sounds, Aravind has not landed the kind of job he dreamt of.

"I have been interviewed and rejected by multiple firms. My CV has done the rounds of all the local component manufacturers here, without much success," he says.

His classmates echo the despondency, and so do the droves passing out of other ITIs. Major industry recruiters, they say, have little or no regard for their certificates, that they are not interested in graduates from ITIs and other short-term skill training institutes.

"Employers would either ask for practical experience or simply say that the course did not meet their needs," says one of Aravind's friends.

Several faculty members in a couple of government-run ITIs in Delhi agree that the courses are becoming obsolete, and recruiters are moving away from ITI-certified candidates, or other short-term training institutes, leading to a decline in interest among students.

The voices are not going unheard. As this newspaper reported on Monday, the Ministry of Skill Development and Entrepreneurship will soon release the first ever ranking of ITIs, says a top government official. Similar to the National Institutional Ranking Framework for higher education, ITI rankings will be conducted annually to help students and employers assess the quality of these skilling institutes.

This comes in the wake of the

initiatives in this year's Union Budget.

On July 23, while presenting the Budget, Finance Minister Nirmala Sitharaman put "employment and skilling" at the forefront of the government's priorities. The upgrade of as many as 1,000 ITIs through collaboration in a hub-and-spoke model, which will include aligning the course content and design of ITIs to the needs of industry, along with a slew of job creation schemes, formed the core of this theme.

The scheme to upgrade the ITIs will

told *Business Standard*.

ITI ecosystem

Started soon after Independence, ITIs were meant to create employment for the youth and provide a steady supply of skilled and semi-skilled vocationally trained workers to the fledgling industrial sector.

The total number of ITIs today stands at nearly 15,000. Of these, nearly four out of five are privately run. Some of them are no bigger than a small shop, and manned by a single "faculty member" or owner.

Data from the National Council for Vocational Training (NCVT), which regulates vocational education in the country, shows that of the total 2.6 million available seats in 2022, only 47 per cent (1.24 million) were utilised. Similarly, of the total 239,000 sanctioned posts for instructors, close to 57 per cent (1,37,000) are still vacant.

"The problem is twofold. It is true that recruiters are not very enthusiastic about recruiting from our institutes. Second, students are supposed to self-report their placement to their alum ITIs. Students generally do not do so. Thus, it is really difficult to gauge the real

impact of the ITI training on them," said an instructor requesting anonymity.

On the placement front, there is no comprehensive database. The Parliamentary Standing Committee on Labour recommended to the skill ministry last August to "seriously" consider establishing a placement and entrepreneurship cell in the ITIs and upload data on the employment status of their graduates.

"The committee reiterates the need for the Directorate General of Training to consider making it mandatory for ITIs to upload data on the employment status of their passouts. It should also



PHOTO: SHUTTERSTOCK

commission a study to collect more detailed information on the employment outcomes of ITI pass outs," the committee noted.

Big task ahead

Under the new upgradation programme, 200 institutes will be developed as hubs while 800 will be developed as spokes under collaboration with industry, which will also entail capacity augmentation of five national institutes for training of trainers.

Ramesh Alluri Reddy, CEO, Teamlease Degree Apprenticeship, says that by bringing ITIs back to the centre stage, the initiative aims to tackle the pressing issues of skilled trainer shortages, resource crunches, ineffective placement methods, outdated curricula, and poorly equipped labs.

"The hub-and-spoke model will also integrate robust apprenticeship programmes, particularly degree apprenticeships, providing hands-on experience and practical training that bridge the gap between theoretical knowledge and real-world application,"

he added.

Efforts to upgrade ITIs are not new. In 2017, the skill ministry started implementing STRIVE (Skills Strengthening for Industrial Value Enhancement), a five-year (later extended to May 2024) World Bank-assisted project aimed at improving the relevance and efficiency of skills training provided through ITIs across the country. The project covered a total of 500 ITIs (467 government, and 33 private) at a cost of ₹2,200 crore. Seven years later, the latest government data shows that only ₹570 crore has been released till December 2023.

Labour economist Santosh Mehrotra says the upgradation of only 1,000 ITIs in the country is like a drop in the ocean. The foundational problem with India's skill development programmes has been that they have been government-financed and government-managed, with very little industry engagement.

Until 2006-07, there were hardly 1,500 private ITIs (managed by

While presenting the Budget, Finance Minister put 'employment and skilling' at the forefront. She also proposed aligning the course content and design of ITIs to the skill needs of the industry

individual entrepreneurs, private organisations, corporate entities, educational trusts, societies, and non-governmental organisations).

Later on, the prescribed NCVT norms with regards to building infrastructure, equipment, pedagogy, and faculty were relaxed, resulting in a disproportionate growth in the private ITIs.

On the other hand, the industry did not put money into these establishments. "We wait to see what form of industry engagement takes this time around," says Mehrotra.

A reset of the skilling architecture is crucial to leverage and recoup the demographic dividend and prepare an employable workforce by bridging the aspirational mismatch that exists between the youth and the skilling programmes.

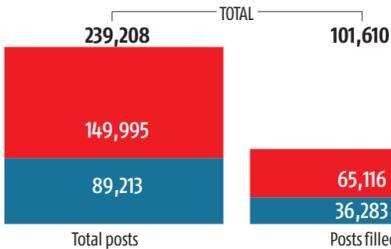
Aravind and his mates wait with bated breath, hoping they have not wasted their years.

MIND THE GAP

Instructor vacancy (2024)

Vacancy (%)

Govt 59.33 Private 56.59



Source: NCVT Portal

have an outlay of ₹60,000 crore over the next five years, with the Central government providing ₹30,000 crore and state governments ₹20,000 crore. The rest will be mobilised by industry.

"Upgrading our ITIs will significantly improve infrastructure, provide cutting-edge equipment, and cultivate an environment conducive to high quality training. This initiative will not only enhance the employability of our youth but also align our vocational education system with global standards," Jayant Chaudhary, Minister of State (Independent Charge) for Ministry of Skill Development & Entrepreneurship,

www.bankofbaroda.in

बैंक ऑफ बड़ोदा
Bank of Baroda

REQUEST FOR PROPOSAL

Bank of Baroda, Head Office, Vadodara invites response for Request for Proposal (RFP) for "Empannelment of vendors for printing, Non-Personalization/Personalization & Supply of CBDC/UPI QR Code Welcome Kit".

Details of RFP are available on <https://bobtenders.eproc.in> and Bank's website: www.bankofbaroda.in under 'Tender Section'. Addendum / Corrigendum including modification in the RFP document, if any, shall be notified on the <https://bobtenders.eproc.in/> Bank's website www.bankofbaroda.in only. Bidder should refer the same before final submission of the RFP.

Last date for submission of above RFP is 05-09-2024 by 3:00 PM.

Place: Vadodara
Date: 13.08.2024

Chief General Manager

BOROSIL Scientific

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(Formerly known as Klass Pack Limited)
CIN: L74999MH1991PLC061851

Registered Office: 1101, 11th Floor, Crescenzo, G-Block, Plot No C-38, Opp. MCA Club, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 Telephone: +91-22-6740 6300; Fax: +91-22-6740 6514
E-mail: bsl.secretariat@borosil.com; Website: www.borosilscientific.com

NOTICE OF 33RD ANNUAL GENERAL MEETING

The 33rd Annual General Meeting ('AGM') of the Company is scheduled on **Tuesday, September 03, 2024 at 11:00 a.m. (IST)** through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM') facility in compliance with all the applicable provisions of the Companies Act, 2013 and the Rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with all the applicable circulars on the matter issued by the Ministry of Corporate Affairs ('MCA') and the Securities and Exchange Board of India ('SEBI'), to transact the business as set out in the Notice of the AGM.

Pursuant to the applicable provisions of MCA and SEBI circulars, the Annual Report for the financial year 2023-24 (including Notice of the AGM) has been sent, electronically, to all those equity shareholders holding shares as on **Friday, August 02, 2024** and whose e-mail addresses are registered with the Registrar and Transfer Agent ('RTA') / Depositories. The said Annual Report including Notice is available on the Company's website at www.borosilscientific.com and on the websites of BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively. The Notice of AGM is also available on the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com, being the agency appointed by the Company for facilitating VC / OAVM and voting by electronic means, including remote e-voting and e-voting during the AGM.

Manner of casting vote(s) through e-voting and attending AGM through VC / OAVM:

The Company is providing to the shareholders the facility to exercise their right to vote by electronic means, i.e. e-voting facility. The process and manner of attending the AGM through VC / OAVM and e-voting (including e-voting by shareholders who have not registered their email addresses) is given in the Notice of the AGM. The remote e-voting timelines and login details for e-voting and attending the AGM are as under:

EVENT	129671
Cut-off Date for reckoning entitlement for e-voting and attending the AGM	Tuesday, August 27, 2024
Commencement of remote e-voting	Friday, August 30, 2024 (09:00 A.M. IST)
Conclusion of remote e-voting	*Monday, September 02, 2024 (05:00 P.M. IST)
User ID and Password	Please refer to the detailed procedure and instructions mentioned in the Notice of the AGM.

*Note: Remote e-voting will not be allowed beyond the aforesaid date and time, as the same will be disabled by NSDL.

A shareholder, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Registrar and Transfer Agent / Depositories as on the Cut-off Date only shall be entitled to avail the facility of e-voting and attend the AGM. Voting rights of a shareholder shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-off Date. A person who is not a shareholder as on the Cut-off Date, should treat the Notice for information purpose only. Any person who becomes a shareholder of the Company after **Friday, August 02, 2024** and holds shares on the Cut-off Date may exercise his voting rights through e-voting and attend the AGM, by following the instructions provided in the Notice. Shareholders who have not registered their email addresses may also exercise their voting rights through e-voting and attend the AGM, by following the instructions provided in the Notice.

Shareholders attending the AGM who have not already cast their vote by remote e-voting shall be able to cast their vote during the AGM. The shareholders who have cast their vote by remote e-voting may also attend the AGM but shall not be entitled to cast their vote again. Only those shareholders, who are present in the AGM through VC / OAVM and have not cast their vote through remote e-voting, shall be eligible to vote through e-voting system available during the AGM. If any votes are cast by the shareholders through e-voting available during the AGM and if the same shareholders have not participated in the AGM through VC / OAVM, then the votes cast by such shareholders shall be considered invalid. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

All queries/grievances connected with the attending the AGM and e-voting (remote e-voting and e-voting at the Meeting) may be addressed to Ms. Veena Suvarna, Manager, National Securities Depository Limited, 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Maharashtra or same be addressed to evoting@nsdl.com or call at 022-4886 7000.

Manner of registering / updating e-mail address, bank account details, etc.:

Members may note that the Company has been listed with the BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') on June 07, 2024. As on date all equity shares of the Company are in dematerialised form. Shareholders holding shares in dematerialized mode, are requested to register/update KYC details such as PAN (Aadhar linked), Nomination Details, Contact Details (address with PIN, mobile number and email address), Bank Account Details (bank name, branch name, account number and IFS code) and Specimen Signature with the relevant Depository Participant.

For Borosil Scientific Limited
Sd/-
Sanjay Gupta
Company Secretary & Compliance Officer
(Membership No. ACS - 24641)

Date : August 12, 2024
Place : Mumbai

WEBFIL LIMITED

Regd. Office: "YULE HOUSE", 8, Dr. Rajendra Prasad Sarani, Kolkata – 700001
Phone: 033 2242 8210/8550/1988, 2248 4671, 2243 1555 ; FAX: +91 33 2242 1335
E-mail: webfil@webfilindia.com ; Website: www.webfilindia.com
CIN: L36900WB1979SGC032046

Extract of the Statement of Unaudited Standalone Financial Results for the quarter ended 30th June, 2024 (Rs. in Lakhs)

Sl. No.	Particulars	Quarter ended 30.06.2024 (Unaudited)	Quarter ended 31.03.2024 (Audited)	Quarter ended 30.06.2023 (Unaudited)	Year ended 31.03.2024 (Audited)
1.	Total Income	789.51	2333.92	703.53	4,376.00
2.	Net Profit / (Loss) for the period (before Tax, Exceptional and/or Extraordinary items)	34.46	185.30	11.25	310.61
3.	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	34.46	185.30	11.25	310.61
4.	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	23.93	108.62	6.95	231.41
5.	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	23.93	102.69	6.95	225.48
6.	Paid-up Equity Share Capital of Rs. 10 each	853.25	853.25	853.25	853.25
7.	Other Equity (including Revaluation Reserves) as shown in the Audited Balance sheet	-	-	-	675.38
8.	Earnings Per Equity Share of face value Rs. 10 (EPS)				
1.	Basic (Rs.):	0.28	1.27	0.08	2.71
2.	Diluted (Rs.):	0.28	1.27	0.08	2.71

Extract of the Statement of Unaudited Consolidated Financial Results for the quarter ended 30th June, 2024 (Rs. in Lakhs)

Particulars	Quarter ended 30.06.2024 (Unaudited)	Quarter ended 31.03.2024 (Audited)	Year ended 31.03.2024 (Audited)
Total Income from Operations (net)	789.51	2333.92	4,376.00
Profit before Tax, Exceptional items, and Share of Profit of Associates / Joint Ventures	34.46	185.30	310.61
Profit before Tax and Share of Profit of Associates / Joint Ventures	34.46	185.30	310.61
Profit before Share of Profit of Associates / Joint Ventures	23.93	108.62	231.41
Share of Profit of Associates / Joint Ventures (*)	160.93	174.11	496.88
Profit After Tax	184.86	282.73	728.29
Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	184.86	276.80	722.36
Paid-up Equity Share Capital (Face value Rs. 10/- per Equity Share)	853.25	853.25	853.25
Reserves (excluding Revaluation Reserve) as shown in the Audited Balance Sheet	-	-	3422.06
Earnings Per Share (Face value Rs. 10/- per Equity Share)			
1. Basic (Rs.):	2.17	3.31	8.54
2. Diluted (Rs.):	2.17	3.31	8.54

Notes:

a) The above extract of standalone and consolidated financial results of the detailed format of Unaudited Financial Results for the Quarter ended 30th June, 2024 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations, 2015 as amended. The full format of the Unaudited Financial Results for the Quarter ended 30th June, 2024 are available on the Company's website (www.webfilindia.com) and on the website of The Calcutta Stock Exchange Ltd. (www.webfilindia.com).

b) The above results have been reviewed by the Audit Committee and approved by the Board of Directors of the Company at their meetings held on 12th August, 2024.

c) The figures of the corresponding previous period/year have been regrouped wherever considered necessary, to make them comparable.

(* The proportionate share of Associates/Joint Ventures in the net profits / losses is recognised in the Financial Results and the carrying value of the investment is adjusted by a like amount (referred as 'equity method') based on the un-audited Financial Statement of the Joint venture as available. Figures for the quarter ended 30.06.2023 could not be provided as the same was not made available to us by the Associates/Joint Venture company.

For and on behalf of
WEBFIL LIMITED
ASOK KUMAR DUTT
DIRECTOR
(DIN: 00488665)

Place: Kolkata
Date: 12.08.2024

